

	HSEQ POLICY					Page 1 of 1
DOCUMENT NUMBER	CLASSIFICATION	DOCUMENT LEVEL	REVISION NUMBER	ISSUE DATE	PREPARED BY	APPROVAL
ST-MG-002	CONTROLLED	POLICY	01	Sep-20	HSEQ	MANAGEMENT

HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Dutch Oilfield Supply and Services B.V (DOSAS) provides Design, Development, Manufacturing & Distribution of specialty chemicals and Engineering Services to the energy sector.

Our policy is to provide customers reliable services which meet their specific requirements and quality standards whilst ensuring our business activities and services are undertaken in a safe, health, ethical and environmentally responsible manner. We are fully committed to the delivery of this policy and in doing so maintain management system in accordance with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 standards and processes to support this delivery.

Our objectives are:

- *Deliver a quality service and product that meets our customers' expectations*
- *Promoting our company's marketing development*
- *Provide suitable training, instruction and information to all persons under our control to ensure they are fully informed, and they have the necessary competency/skills to perform their work in a safe and health manner and to standards expected by the customer.*
- *Eliminate hazards and reduce OH&S risks*
- *Minimize environmental impact and risks*

To ensure our system and process remain suitable, effective and comply with our commitment, we will:

- *Regularly review our management systems, our performance and our compliance to applicable legal and other requirements through planned and regular audits and management reviews*
- *Review, and action where appropriate, feedback or communications received from our employees, customers and other interested parties in relation to HSEQ matters*
- *Continually improve our overall HSEQ performance and management systems/processes, by setting, maintaining and reviewing objectives and targets*
- *Commitment to consultation and participation of our employees*
- *Promoting risk based thinking in company due to place preventive controls and use opportunities and minimizing negative effects in whole company and its processes*

This policy statement applies to Dutch Oilfield Supply and Services B.V. This policy statement is reviewed annually. It is available to employees from our company website. Copies are available to customers, contractors, the public and other interested parties upon request.

Francois Massonnaud

President and Chief Executive Officer



FRANCOIS MASSONNAUD