

	HSEQ POLICY					1 of 1
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ST-MG-002	CONTROLLED	POLICY	03	Apr-23	HSEQ	Management

HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

DOSAS provides Design, Development, and Manufacturing of specialty chemicals to the Energy sector.

Our policy is to provide customers reliable services which meet their specific requirements and quality standards whilst ensuring our business activities and services are undertaken in a safe, healthy, ethical, and environmentally responsible manner. We are fully committed to the delivery of this policy and in doing so maintain a management system in accordance with ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, and ISO 29001:2020 standards and processes to support this delivery.

Our objectives are:

- *Deliver quality service and product that meets our customers' expectations.*
- *Promoting our company's marketing development.*
- Provide suitable training, instruction, and information to all persons under our control to ensure they are fully informed and have the necessary competency/skills to perform their work in a safe and healthy manner and to standards expected by the customer.
- Eliminate hazards and reduce OH&S risks.
- Minimize environmental impact and risks.

To ensure our system and process remain suitable, effective and comply with our commitment, we will:

- Regularly review our management systems, our performance, and our compliance with applicable legal and other requirements through planned and regular audits and management reviews.
- Review, and action where appropriate, feedback or communications received from our employees, customers, and other interested parties about HSEQ matters.
- Continually improve our overall HSEQ performance and management systems/processes, by setting, maintaining, and reviewing objectives and targets.
- Commitment to consultation and participation of our employees.
- Promoting risk-based thinking in the company due to placing preventive controls and using opportunities and minimizing negative effects on the whole company and its processes.

This policy statement applies to DOSAS B.V. This policy statement is reviewed annually. It is available to employees from our company website. Copies are available to customers, contractors, the public, and other interested parties upon request.



Francois Massonnaud
Chief Executive Officer

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